



City of Rowlett

Special Meeting Minutes

City Council

4000 Main Street
Rowlett, TX 75088
www.rowlett.com

City of Rowlett City Council meetings are available to all persons regardless of disability. If you require special assistance, please contact the City Secretary at 972-412-6115 or write 4000 Main Street, Rowlett, Texas, 75088, at least 48 hours in advance of the meeting.

Tuesday, June 10, 2014

6:00 P.M.

Annex Building – 4004 Main Street

As authorized by Section 551.071 of the Texas Government Code, this meeting may be convened into closed Executive Session for the purpose of seeking confidential legal advice from the City Attorney on any agenda item herein.

The City of Rowlett reserves the right to reconvene, recess or realign the Regular Session or called Executive Session or order of business at any time prior to adjournment.

Present: Mayor Gottel, Councilmember Bobbitt, Councilmember Dana-Bashian, Councilmember Sheffield, and Councilmember van Bloemendaal

Absent: Deputy Mayor Pro Tem Gallops

1. CALL TO ORDER

Mayor Gottel called the meeting to order at 6:00 p.m.

2. WORK SESSION

2A. Consider appointing Chris Kilgore to the Planning and Zoning Commission to fill an unexpired term made vacant by the election of Rick Sheffield to the City Council. (10 minutes)

Mayor Gottel presented this item. Council discussion regarding mid-term appointments and clarification that Boards and Commissions select the Chair from amongst their members.

Councilmember Pankratz arrived at 6:06 p.m.

A motion was made by Councilmember Dana-Bashian, seconded by Councilmember Sheffield, to appoint Chris Kilgore to the Planning and Zoning Commission. The motion carried with a unanimous vote of those members present.

2B. Hear a presentation outlining the results of the City of Rowlett 2014 Salary and Compensation Study, which was conducted by Evergreen Solutions, LLC (Tallahassee, FL). (60 minutes)

City Manager Brian Funderburk provided opening remarks regarding Council's retreat from last summer and the initiation of this study. He reminded Council that this presentation was informational only and that Council will review the information in greater detail at their retreat this summer.

John Murray, Director of Human Resources and Risk Management, presented the results of the study including: market cities, the timeline, the RFP process and the selection of the consulting firm, roles and responsibilities of the consultant and City staff, the scope of the study, measurements, benefits assessment, public safety findings, public safety pay plan model, and a cost estimate to bring salaries to the 50th percentile of market. Mr. Murray provided clarification of employees comprising the "open range".

Council discussion regarding the current public safety pay plan, comparison of public safety calls for service and staffing to market cities, reasons for not funding the previous public safety step pay plan, City staffing level study and turnover rate, and the possibility of merit increases versus cost of living increases.

Mr. Murray and Mr. Funderburk reminded Council that this report will be reviewed at the Council retreat next week along with more detailed information.

Council took a short break at 7:57 p.m. and reconvened at 8:04 p.m.

2C. Review results of the *Rowlett. My Community. My Money. My Choice.* Campaign. (60 minutes)

Mr. Funderburk reviewed the reasoning behind running the campaign, the results of attendees relative to age, number of years of residency, male versus female, number of homes having children under the age of 18, and location of residence in the City. He provided results of the questions related to amount of taxes paid, relative importance of properly maintaining streets/roadways and park facilities and relative willingness to pay additional taxes to maintain them properly. Those in attendance at the meetings and taking the survey online were asked about the relative importance of having a public library, areas for potential reductions, areas for potential additional funding as well as potential reductions in Police services and areas for potential additional funding. Respondents were asked if they preferred an assessed fee for alley users or an increase in property taxes for all residents. The final question posed to the 267 respondents was a preference for increased property taxes or a reduction in services.


Mr. Funderburk explained the results will be posted online to the City's website (www.rowlett.com) and will be sent directly to those persons who attended the presentations in person. He then reviewed the calendar for the budget process and the public's opportunity to provide feedback.

Mayor Gottel thanked the citizens for participating and thanked staff for conducting the meetings and encouraged Rowlett citizens to participate.

3. ADJOURNMENT

Mayor Gottel adjourned the meeting at 8:43 p.m.



Todd W. Gottel, Mayor

Laura Hallmark, City Secretary

Date Approved: June 17, 2014